



SEEPZ SEZ AUTHORITY

No.: SEEPZ-SEZ/ E-OPT-11/150/2022-EO

Date: 18/11/2022

Responses to Queries

Tender Title: REoI for Human Resource Development plan and the assessment and recruitment of staff as per skill sets and training and capacity augmentation integration with HRD plan.

Tender Reference No.: E-OPT-11/150/2022-EO

Tender ID: 2022_SEEPZ_720457_1

Sr. No	Company Name	Query / Suggestion	Santacruz Electronics Export Processing Zone Response
1	Deloitte Touche Tohmatsu India LLP	For how many verticals, the workforce deployment plan needs to be studied?	Admin, Estate, Legal, EoU, New SEZ, Customs, Security, IT, Accounts, Labour, Hindi & SEEPZ-SEZ (IA-I).
2		Will the client provide all the required templates or we have to prepare? How many templates to be used?	No, the bidder should provide the required templates after assessment.
3		Do we need to provide any PMS application or develop the structure on existing tool?	Yes, PMS application should be develop by the successful bidder unless the same is factored in lieu in the ERP solution.

[Handwritten Signature]
18/11/22

4	<p>Can Deloitte incorporate the below clause in the contract.</p> <p>“Notwithstanding anything contained in the contract, Client agrees that the Vendor/ Bidder / Consultant shall not be liable to Client, for any losses, claims, damages, liabilities, cost or expenses (“Losses”) of any nature whatsoever, for an aggregate amount in excess of the fee paid under the contract for the services provided under the contract, except where such Losses are finally judicially determined to have arisen primarily from fraud or bad faith of the Vendor/ Bidder / Consultant. In no event shall the Vendor/ Bidder / Consultant, be liable for any consequential (including loss of profit and loss of data), special, indirect, incidental, punitive, or exemplary loss, damage, or expense relating to the services provided pursuant to this Contract.”</p>	<p>Will be addressed in case shortlisted as successful bidder.</p>
5	<p>Can the consulting firm which wins the bid sub-contract a part of the scope to another vendor?</p>	<p>No, Any consultancy firm engaged will be by the successful bidder on need basis SEEPZ shall only contract agreement with successful bidder as per no subcontracting by SEEPZ shall be admissible and any arrangements entered into by the successful bidder shall be at the sole responsibility of the bidder /vendor which has executed contract as successful bidder.</p>
6	<p>Are there any sort of background verification conducted while on boarding the employees? If yes, kindly share the list of checks included in the current scope</p>	<p>SEEPZ expects the bidder to conduct the background verification. It can be through third party. ToR is currently at draft stage and suggestions for changes in the ToR should be submitted along with the EoI submission through CPPP.</p>

Development Commissioner
SEEPZ SEZ