



भारत सरकार / GOVERNMENT OF INDIA,
वाणिज्य और उद्योग मंत्रालय, MINISTRY OF COMMERCE & INDUSTRY
विकास आयुक्त का कार्यालय / OFFICE OF THE DEVELOPMENT COMMISSIONER,
सीपज़ - विशेष आर्थिक क्षेत्र / SEEPZ SPECIAL ECONOMIC ZONE,
अंधेरी (पूर्व), मुंबई - 400 096. ANDHERI (EAST), MUMBAI - 400 096.
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F.NO. SEEPZ SEZ/LAB/506/2016-17/Part III/04534

Date: 16/03/2021

CIRCULAR NO./LAB/24/2020-2021

Subject:- Engaging certified skilled workers for all contract works- reg.

As you are aware that the Government has been trying to bring in an elaborate skiing ecosystem so as to change the labour market structure from a largely unskilled one to a predominantly formally skilled one.

In this connection, Ministry has suggested to engage only certified skilled workers for all Government Contract works. Further, if the said provision cannot be applied immediately, then a phase-wise application can be thought of i.e. it can be mandated that up to 10% of the strength of skilled workers utilized in 2021-22 will be certified skilled workers, which shall be progressively increased to 100 by the year 2026-27.

Therefore, all the stake holders under the jurisdiction of Development Commissioner SEEPZ SEZ are hereby directed to adhere to the above suggestions issued by the Ministry and to take pro- active measures immediately. Letter dated 15/02/2021 of Ministry of Skill Development and Entrepreneurship and letter dated 03/03/2021 of MOC&I is attached for reference and further compliance in the matter.

This issues with the approval of Competent Authority.

(Raju Kumar)

Assistant Development Commissioner
SEEPZ-SEZ

Enclosed as above

Copy to. :-

- (1) All Stakeholders under the jurisdiction of DC, SEEPZ-SEZ.
- (2) The president, SEEPZ Gems & Jewellery Manufacturers Association, BFC Bldg.
- (3) Chairman, SEEMA, SEEPZ-SEZ, Mumbai.
- (4) The Regional Director, EPCES for 100% EOU & SEZ,
- (5) IT - Section - for uploading on website.

MOST IMMEDIATE

No. A-42011/41/2020-E-3-DoC
Government of India
Ministry of Commerce and Industry
Department of Commerce

Udyog Bhawan, New Delhi
Dated the 03rd March, 2021

To,

- i. DG, DGFT, DG, DGCIS, DG, DGTR, ACEO (GEM-SPV), Deputy Secretary, Supply Division.
- ii. Heads of Cochin SEZ, Madras SEZ, KASEZ, VSEZ, FALTA SEZ, SEEPZ SEZ, Indore SEZ, NOIDA SEZ.
- iii. Heads of Coffee Board, Tea Board, Spices Board, Rubber Board, Tobacco Board, IIP, MPEDA, APEDA, IIFT (New Delhi), EIC of India.
- iv. Heads of STC Ltd., MMTC Ltd., ITPO, PEC Ltd., ECGC Ltd.

Subject: Engaging certified skilled workers for all contract works — reg.

Madam/Sir,

I am directed to refer to Ministry of Skill Development and Entrepreneurship (MSDE)' D.O. letter No. SD-12/1/2021-US(ECO DIV) dated 12.02.2021 vide which MSDE has suggested to engage only certified skilled workers for all Government contract works. Further, if the said provision cannot be applied in *toto* immediately, then a phase-wise application can be thought of i.e. it can be mandated that up to 10% of the strength of skilled workers utilized in 2021-22 will be certified skilled workers, which shall be progressively increased to 100% by the year 2026-27.

2. The aforesaid D.O. letter of MSDE is forwarded herewith for further necessary action.

Encl: As above

Yours faithfully,



(Mukesh Kumar)

Under Secretary to the Government of India

Tele: 011- 23061382

E-mail: moc_est3@nic.in

Copy to:

GA/E-II Sections

प्रवीण कुमार
सचिव
Praveen Kumar
Secretary

D.O. No. SD-12/1/2021-US(ECO DIV)



सत्यमेव जयते

DN No. 813/E. III
22/2/2021

शक्ति सरकार
कौशल विकास और उद्यमशीलता मंत्रालय
GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT
AND ENTREPRENEURSHIP

February 12, 2021

सचिव वाणिज्य मंत्रालय
Secretary Ministry of Commerce
खासरी सं./Dy. No. P. 453/800
दिनांक/Date 15/02/21

Dear Secretary Adam/Sis

As you might be aware, the Government has been trying to bring in an elaborate skilling ecosystem so as to change the labour market structure from a largely unskilled one to a predominantly formally skilled one. Towards this end, the Skills Regulator, National Council for Vocational Education and Training (NCVET) has approved the qualifications for around 4000 job roles, which has standardized the competencies required for these job roles. It has also set up a system of recognizing Awarding Bodies and Assessment Agencies, along with a uniform, standardized, unique, verifiable certification system.

2. However, as per PLFS survey 2018-19, only 2.4% of the work force in the country is formally trained. This is because of the absence of the healthy practice of using only certified workers for the work. Especially, contractors, even for Government contracts, prefer to rely on informal workers with low salaries for meeting their labour needs. This has led to a situation that, while on one hand Government is trying to promote skilling in the country, on the other it is not insisting on use of skilled labour for the contracts it enters into. Perhaps, the time has come for mandating the engagement of certified skilled workers by Government contractors. Besides higher workforce productivity and output quality in Government and Government contract works, a beneficial impact would be the improvement in wages for the skilled manpower hired. Given the quantum of manpower engaged in Government / Government contract works, this would help in making skilling aspirational for our youth and spread the culture of certified skilling. And demand for skilling would start coming from the industry/ labour force itself, which will prefer to pay for skilling itself, doing away with the present system of Government trying to drive skilling through funding.

3. In order to ensure that the culture of utilizing certified workers grows in the country, your Ministry/ Department may kindly engage only certified skill workers for all Government contract works. Further, your Ministry/ Department may issue necessary instructions to all entities/ bodies under its administrative control for engaging certified skilled workers for their works. If the above provision cannot be applied in toto immediately, then a phase-wise application can be thought of i.e. it can be mandated that up to 10% of the strength of skilled workers utilized in 2021-22 will be certified skilled workers, which shall be progressively increased to 100% by the year 2026-27.

4. Hope you may examine the above suggestion for favourable consideration.

With regards,

Yours sincerely,

JSCATS

As 15/2

(Praveen Kumar)

Secretaries to the Government of India
(as per list enclosed)



Skill India

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