



सत्यमेव जयते

भारत सरकार / GOVERNMENT OF INDIA,
 वाणिज्य और उद्योग मंत्रालय, MINISTRY OF COMMERCE & INDUSTRY
 विकास आयुक्त का कार्यालय / OFFICE OF THE DEVELOPMENT COMMISSIONER,
 सीपज़ - विशेष आर्थिक क्षेत्र / SEEPZ SPECIAL ECONOMIC ZONE,
 अंधेरी (पूर्व), मुंबई - 400 096. ANDHERI (EAST), MUMBAI - 400 096.
 Tel: 022-28294728 / 28294756
 Fax: 022-28291754, E-mail: dcseepz_mah@nic.in

F.NO. SEEPZ SEZ/LAB/505/2015 -16/Part II/03055 Dated: 12/02/2019

CIRCULAR NO./LAB/21/2019-20

In accordance with the powers delegated to the Development Commissioner of SEZ by the Govt. of Maharashtra, under the Minimum Wages Act, 1948 the jurisdiction in respect of units in SEZs for implementation as well as for taking necessary action for violation, if any, are with this office. Further this power has been delegated to Joint Development Commissioner by Development Commissioner vide Office Order No. 128/2020 dated 10/01/2020. As on date, the minimum wages applicable to the un-skilled, semi-skilled and skilled workers/employees in the SEEPZ (Electronics) and Gems and Jewellery Sectors are mentioned below:- (Special Allowance revised for the period of 01/01/2020 to 30/06/2020)

1. Gem & Jewellery Units (Residuary Employment):-

| | Skilled | Semi-Skilled | Un-Skilled |
|-------------------|--------------|--------------|------------|
| Basic Wage | Rs. 12605 | Rs. 11445 | Rs. 10350 |
| Special Allowance | Rs. 350 | Rs. 350 | Rs. 350 |
| Total | Rs. 12955 | Rs. 11795 | Rs. 10700 |
| HRA (5%) | Rs. 647.75 | Rs. 589.75 | Rs. 535 |
| Minimum Wages | Rs. 13602.75 | Rs. 12384.75 | Rs. 11235 |

2. Bombay Shops and Establishment:-

| | Skilled | Semi-Skilled | Un-Skilled |
|-------------------|-------------|--------------|--------------|
| Basic Wages | Rs. 11632 | Rs. 10856 | Rs. 10021 |
| Special Allowance | Rs. 754 | Rs. 754 | Rs. 754 |
| Total | Rs. 12386 | Rs. 11610 | Rs. 10775 |
| HRA (5%) | Rs. 619.3 | Rs. 580.5 | Rs. 538.75 |
| Minimum Wages | Rs. 13005.3 | Rs. 12190.5 | Rs. 11313.75 |

3. SEEPZ (Electronics) :-

| | Skilled | Semi-Skilled | Un-Skilled |
|-------------------|--------------|--------------|--------------|
| Basic Wages | Rs. 6300 | Rs. 5800 | Rs. 5300 |
| Special Allowance | Rs. 4585 | Rs. 4585 | Rs. 4585 |
| Total | Rs. 10885 | Rs. 10385 | Rs. 9885 |
| HRA (5%) | Rs. 544.25 | Rs. 519.25 | Rs. 494.25 |
| Minimum Wages | Rs. 11429.25 | Rs. 10904.25 | Rs. 10379.25 |

The Special Allowance is revised twice in a year i.e. with effect from 1st January and 1st July by the appropriate authority in the Labour Department of the Govt. of Maharashtra.

The units are directed to ensure that no employee is deprived of the minimum wages at any point of time. The Zone Administration will be regularly verifying the records and registers to ensure payment of minimum wages by employers, by obtaining photo copies of payment register for specified period.

This issues with the approval of Competent Authority.



(Raju Kumar)
Asstt. Development Commissioner
SEEPZ-SEZ

Copy to. :-

- (1) All the SEEPZ units.
- (2) The president, SEEPZ Gems & Jewellery Manufacturers Association, BFC Bldg.
- (3) Chairman, SEEMA, SEEPZ-SEZ, Mumbai.
- (4) The Regional Director, EPCES for 100% EOU & SEZ,
- (5) IT - Section – for uploading on website.