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**GOVERNMENT OF INDIA
OFFICE OF THE DEVELOPMENT COMMISSIONER
SEEPZ SPECIAL ECONOMIC ZONE
MINISTRY OF COMMERCE & INDUSTRY
ANDHERI (EAST)
MUMBAI -400 096.**

F.NO. SEEPZ SEZ/LAB/328/2012-13

22-97

Dated: 06/02/2015

CIRCULAR NO. 20 /2014-15

In accordance with the powers delegated to the Development Commissioner of SEZ by the Govt. of Maharashtra, under the Minimum Wages Act, the jurisdiction in respect of units in SEZs for implementation as well as for taking necessary action for violation, if any, are with this office. As on date, the minimum wages applicable to the un-skilled, semi-skilled and skilled workers/employees in the electronics and Gems and Jewellery Sectors are as mentioned below:- (Special Allowance revised a period of 01.01.2015 to 30.06.2015)

1. Gem & Jewellery Units:-

	Skilled	Semi-Skilled	Un-Skilled
Basic Wage	Rs. 5500.00	Rs. 5000.00	Rs. 4500.00
Special Allowance	Rs. 2808.75	Rs. 2808.75	Rs. 2808.75
Total	Rs. 8308.75	Rs. 7808.75	Rs. 7308.75
HRA (5%)	Rs. 415.43	Rs. 390.43	Rs. 365.43
Minimum Wages	Rs. 8724.18	Rs. 8199.18	Rs. 7674.18

2. Bombay Shops and Establishment:-

	Skilled	Semi-Skilled	Un-Skilled
Basic Wages	Rs. 5800.00	Rs. 5400.00	Rs. 5000.00
Special Allowance	Rs. 2511.00	Rs. 2511.00	Rs. 2511.00
Total	Rs. 8311.00	Rs. 7911.00	Rs. 7511.00
HRA (5%)	Rs. 415.55	Rs. 395.55	Rs. 375.55
Minimum Wages	Rs. 8726.55	Rs. 8306.55	Rs. 7886.55

3. Electronics:-

	Skilled	Semi-Skilled	Un-Skilled
Basic Wages	Rs. 6300.00	Rs. 5800.00	Rs. 5300.00
Special Allowance	Rs. 2902.80	Rs. 2902.80	Rs. 2902.80
Total	Rs. 9202.80	Rs. 8702.80	Rs. 8202.80
HRA (5%)	Rs. 460.14	Rs. 435.14	Rs. 410.14
Minimum Wages	Rs. 9662.94	Rs. 9137.94	Rs. 8612.94

The Special Allowance is revised twice in a year i.e. with effect from 1st January and 1st July, by the appropriate authority in the Labour Department of the Govt. of Maharashtra.

The units are directed to ensure that no employee is deprived of the minimum wages at any point of time. The Zone Administration will be regularly verifying the records and registers to ensure payment of minimum wages by employers, by obtaining photo copies of payment register for specified period.

(P. S. Raman)

Jt. Development Commissioner
SEEPZ-SEZ

Copy to: All SEEPZ-SEZ unit.