

GOVERNMENT OF INDIA
OFFICE OF THE DEVELOPMENT COMMISSIONER
SEEPZ SPECIAL ECONOMIC ZONE
MINISTRY OF COMMERCE & INDUSTRY
ANDHERI (EAST)
MUMBAI -400 096.

F.NO. SEEPZ SEZ/LAB/450/2014-15 14515

10th December, 2014

CIRCULAR NO. 124 /2014-15

Sub :- Implementation of Labour Laws in respect of contract labour engaged in SEEPZ-SEZ units.

As the SEEPZ units are aware, the Government of Maharashtra have delegated certain powers to the Development Commissioner of SEZ under the relevant Labour Act in respect of the SEZ jurisdiction.

Consequent upon 02nd May, 2006 amendment, under Section 2(c) of Contract Labour (Regulation & Abolition) (Maharashtra Amendment) Act, 2005, the Zone Administration discontinued registration of the establishment and grant of licence to the contractor. However, the units are required to comply with all the relevant labour laws, including minimum wages. For effective implementation of Labour Laws, the Zone Administrative has been circulating various instructions issued by State Government from time to time, including notified increase in Dearness allowance, etc.

As regards employment of Contract Labour, all the unit holders are requested to submit following details of the contractors engaged by them :-

- 1) Total number of contract labour engaged in the unit.
- 2) Copy of registration certificate under Bombay Shops & Establishment Act, 1948.
- 3) Copy of licence under the Contract Labour (Regulation & Abolition) act, 1970 from the office of commissioner of labour, Mumbai where the contractor has employees other than Seepz unit.
- 4) Copy of ESIC registration.
- 5) Copy of PF registration.

In respect of contract workmen deployed, the SEZ units are requested to

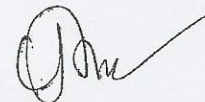
Alternatively, the SEEPZ Authority has also decided to have empanelment of contractors engaged by the SEEPZ units. For empanelment as contractor with the SEEPZ Authority, the following requirements are to be fulfilled by the contractor.

The Contractor, who has a valid licence issued by office of the Labour Commissioner for supply manpower, shall apply to the Development Commissioner SEEPZ, seeking empanelment as Contractor. The applicant shall furnish the following self certified documents along with application for empanelment :-

- 1) Copy of registration under the provision of Bombay Shops & Establishment Act, 1948.
- 2) Copy of licence under Contract Labour (Regulation & Abolition) Act, 1970 granted from the office of Labour Commissioner, Maharashtra State, where the Contractor has employees other than SEEPZ unit.
- 3) Copy of PF registration.
- 4) Copy of Sales Tax registration.
- 5) Copy of Profession Tax registration.
- 6) Copy of Service Tax registration.
- 7) The contractor should also make labour welfare fund payment of his contract workers, under the provisions of the Bombay Labour Welfare Fund Act, 1953 wherever, applicable submit self certified copy of paid Challans.

If the unit is availing services of contract labour from empanelled contractor, then submission of copies of documents by the unit, is not required.

This issues with the approval of Development Commissioner, SEEPZ.



(P.S.Raman)

Joint Development Commissioner
SEEPZ-SEZ

Copy to:

- (1) All SEZ developers/units under the jurisdiction of SEEPZ-SEZ.
- (2) Chairman, SEEMA, C/o. Unit No.9, SDF-I, SEEPZ-SEZ.
- (3) President, SEEPZ Gems & Jewellery Manufacturers Association, BFC Bldg..