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**GOVERNMENT OF INDIA
OFFICE OF THE DEVELOPMENT COMMISSIONER
SEEPZ SPECIAL ECONOMIC ZONE
MINISTRY OF COMMERCE & INDUSTRY
ANDHERI (EAST)
MUMBAI - 400 096.**

F.NO. SEEPZ SEZ/LAB/471/2014 -15 / 17238 04th November, 2015

CIRCULAR No. 04 /2015-2016

As per Section 48(1) of the Factories Act, 1948 read with Rule 87 of Maharashtra Factories Rules 1963, every factory wherein more than 30 (Thirty) women are ordinarily employed, they are required to maintain a suitable room or rooms for the use of children under age of six years of such women.

It is seen from the records of SEEPZ Authority, that you are engaging more than 30 female workers in your factory/Unit. Therefore above provisions are applicable to you and it is mandatory on your part, to provide creche facility to your female employees. In case your unit is not in a position to provide creche facility in the Unit, then in that case, your unit can avail the common creche facility provided by SEEPZ SEZ Authority, located at the Ground Floor of BFC Building. For this, SEEPZ Authority is charging Rs. 5000/- (Rupees five thousand only) per annum. The payment is to be made by way of Demand Draft drawn in favour of "SEEPZ SEZ Authority Fund". The SEEPZ Authority will issue necessary certificate for availing common creche facility, as required to be submitted to the Director, Health and Safety Department, (Government of Maharashtra) to the unit holders.

In view of the above facts, you are here by requested to provide information about providing creche facility in your unit or avail services of "Common creche facility" provided by SEEPZ Authority by paying necessary charges as mentioned above.


(P. S. Raman)

Joint Development Commissioner
SEEPZ-SEZ

Copy to. :-

- (1) All the SEZ units and EOUs under the jurisdiction of SEEPZ-SEZ.
- (2) The President, SEEPZ Gems & Jewellery Manufacturers Association,
SEEPZ-SEZ.
- (3) Chairman, SEEMA, SEEPZ-SEZ, Mumbai.
- (4) The Regional Director, EPCES for 100% EOU & SEZ,
- (5) IT - Section - for uploading on website.