

F.NO. SEEPZ SEZ/LAB/505/2015 -16/Part II/09696 Dated: 26/08/2020

CIRCULAR NO./LAB/22/2020-21

In accordance with the powers delegated to the Development Commissioner of SEZ by the Govt. of Maharashtra, under the Minimum Wages Act, 1948 the jurisdiction in respect of units in SEZs for implementation as well as for taking necessary action for violation, if any, are with this office. Further this power has been delegated to Joint Development Commissioner by Development Commissioner vide Office Order No. 128/2020 dated 10/01/2020. As on date, the minimum wages applicable to the un-skilled, semi-skilled and skilled workers/employees in the SEEPZ (Electronics) and Gems and Jewellery Sectors are mentioned below:- (Special Allowance revised for the period of 01/07/2020 to 31/12/2020)

1. Gem & Jewellery Units (Residuary Employment):-

	Skilled	Semi-Skilled	Un-Skilled
Basic Wage	Rs. 12605	Rs. 11445	Rs. 10350
Special Allowance	Rs. 525	Rs. 525	Rs. 525
Total	Rs. 13130	Rs. 11970	Rs. 10875
HRA (5%)	Rs. 656.5	Rs. 598.5	Rs. 543.75
Minimum Wages	Rs. 13786.5	Rs. 12568.5	Rs. 11418.75

2. Bombay Shops and Establishment:-

	Skilled	Semi-Skilled	Un-Skilled
Basic Wages	Rs. 11632	Rs. 10856	Rs. 10021
Special Allowance	Rs. 936	Rs. 936	Rs. 936
Total	Rs. 12568	Rs. 11792	Rs. 10957
HRA (5%)	Rs. 628.4	Rs. 589.6	Rs. 547.85
Minimum Wages	Rs. 13196.4	Rs. 12381.6	Rs. 11504.85

3. SEEPZ (Electronics) :-

	Skilled	Semi-Skilled	Un-Skilled
Basic Wages	Rs. 6300	Rs. 5800	Rs. 5300
Special Allowance	Rs. 4679	Rs. 4679	Rs. 4679
Total	Rs. 10979	Rs. 10479	Rs. 9979
HRA (5%)	Rs. 548.95	Rs. 523.95	Rs. 498.95
Minimum Wages	Rs. 11527.95	Rs. 11002.95	Rs. 10477.95

The Special Allowance is revised twice in a year i.e. with effect from 1st January and 1st July by the appropriate authority in the Labour Department of the Govt. of Maharashtra.

The units are directed to ensure that no employee is deprived of the minimum wages at any point of time. The Zone Administration will be regularly verifying the records and registers to ensure payment of minimum wages by employers, by obtaining photo copies of payment register for specified period.

This issues with the approval of Competent Authority.



(Raju Kumar)
Asstt. Development Commissioner
SEEPZ-SEZ

Copy to. :-

- (1) All the SEEPZ units.
- (2) The president, SEEPZ Gems & Jewellery Manufacturers Association, BFC Bldg.
- (3) Chairman, SEEMA, SEEPZ-SEZ, Mumbai.
- (4) The Regional Director, EPCES for 100% EOU & SEZ,
- (5) IT - Section – for uploading on website.