



फा.सं.सीपज़-सेज़/श्रम/506/2016-17/पार्ट III/ 04534

दिनांक: 16/03/2021

परिपत्र सं./श्रम/24/2020-2021

विषय:- सभी संविदा कार्यों के लिए प्रमाणित कुशल कामगारों की नियुक्ति के संबंध में।

जैसाकि आपको विदित है कि सरकार एक विस्तृत स्कीइंग इकोसिस्टम लाने की कोशिश कर रही है ताकि श्रम बाजार की संरचना काफी हद तक अकुशल से मुख्यतः औपचारिक रूप से कुशल में बदली जा सके।

इस संबंध में, मंत्रालय ने सभी सरकारी संविदा कार्यों के लिए केवल प्रमाणित कुशल कामगारों को नियुक्त करने का सुझाव दिया है। इसके अलावा यदि उक्त प्रावधान तुरंत लागू नहीं किया जा सकता है, तो चरण-वार आवेदन पर विचार किया जा सकता है अर्थात यह अनिवार्य किया जा सकता है कि 2021-22 में उपयोग किए जाने वाले कुल कामगारों की शक्ति का 10% तक प्रमाणित कुशल कामगार हों जिनकी प्रतिशतता वर्ष 2026-27 तक 100 फिसदी तक क्रमागत रूप से बढ़ा दिया जाएगा।

अतएव, विकास आयुक्त, सीपज़-सेज़ के अधिकार क्षेत्र के अधीन आने वाले सभी हितधारकों को मंत्रालय द्वारा जारी किए गए उपर्युक्त सुझावों का पालन करने तथा तुरंत सक्रिय कदम उठाने का निर्देश दिया जाता है। कौशल विकास और उद्यमिता मंत्रालय के दिनांक 15/02/2021 का पत्र तथा वाणिज्य एवं उद्योग मंत्रालय का दिनांक 03/03/2021 का पत्र संदर्भ तथा मामले में अनुपालन के लिए संलग्न है।

यह सक्षम प्राधिकारी के अनुमोदन से जारी किया जाता है।

(राजू कुमार)

सहायक विकास आयुक्त,
सीपज़-सेज़

अनुलग्नक-यथोपरि

प्रति :-

- (1) विकास आयुक्त, सीपज़-सेज़ के अधिकार क्षेत्र के अधीन आने वाले सभी हितधारक
- (2) प्रेसिडेंट, सीपज़ जेम्स एंड ज्वेलरी मैनुफैक्चर्स एसोसिएशन, बीएफसी बिल्डींग
- (3) अध्यक्ष, सीमा, सीपज़-सेज़, मुंबई
- (4) क्षेत्रीय निदेशक, ईपीसीईएस के लिए 100% ईओयू तथा सेज़
- (5) आइटी अनुभाग - वेबसाइट पर अपलोड करने के लिए

प्रवीण कुमार
सचिव
Praveen Kumar
Secretary

D.O. No. SD-12/1/2021-US(ECO DIV)



संघर्ष कर्ता

DN No. 313/E. III

22/2/2021

शक्ति सरकार
कौशल विकास और उद्यमशीलता मंत्रालय
GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT
AND ENTREPRENEURSHIP

February 12, 2021

सचिव वाणिज्य मंत्रालय
Secretary Ministry of Commerce

आवरी सं/Dy. No. P. 452/800

दिनांक/Date 15/02/2021

Dear Secretary Adam/Sir

As you might be aware, the Government has been trying to bring in an elaborate skilling ecosystem so as to change the labour market structure from a largely unskilled one to a predominantly formally skilled one. Towards this end, the Skills Regulator, National Council for Vocational Education and Training (NCVET) has approved the qualifications for around 4000 job roles, which has standardized the competencies required for these job roles. It has also set up a system of recognizing Awarding Bodies and Assessment Agencies, along with a uniform, standardized, unique, verifiable certification system.

2. However, as per PLFS survey 2018-19, only 2.4% of the work force in the country is formally trained. This is because of the absence of the healthy practice of using only certified workers for the work. Especially, contractors, even for Government contracts, prefer to rely on informal workers with low salaries for meeting their labour needs. This has led to a situation that, while on one hand Government is trying to promote skilling in the country, on the other it is not insisting on use of skilled labour for the contracts it enters into. Perhaps, the time has come for mandating the engagement of certified skilled workers by Government contractors. Besides higher workforce productivity and output quality in Government and Government contract works, a beneficial impact would be the improvement in wages for the skilled manpower hired. Given the quantum of manpower engaged in Government / Government contract works, this would help in making skilling aspirational for our youth and spread the culture of certified skilling. And demand for skilling would start coming from the industry/ labour force itself, which will prefer to pay for skilling itself, doing away with the present system of Government trying to drive skilling through funding.

3. In order to ensure that the culture of utilizing certified workers grows in the country, your Ministry/ Department may kindly engage only certified skill workers for all Government contract works. Further, your Ministry/ Department may issue necessary instructions to all entities/ bodies under its administrative control for engaging certified skilled workers for their works. If the above provision cannot be applied in toto immediately, then a phase-wise application can be thought of i.e. it can be mandated that up to 10% of the strength of skilled workers utilized in 2021-22 will be certified skilled workers, which shall be progressively increased to 100% by the year 2026-27.

4. Hope you may examine the above suggestion for favourable consideration.

Yours sincerely,

with regards,

JSCDTS

Ans 15/2

Signature

(Praveen Kumar)

Secretaries to the Government of India
(as per list enclosed)



Skill India

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ASO (P) 24/2/21 50/13 OS (P)

MOST IMMEDIATE

No. A-42011/41/2020-E-3-DoC
Government of India
Ministry of Commerce and Industry
Department of Commerce

Udyog Bhawan, New Delhi
Dated the 03rd March, 2021

To,

- i. DG, DGFT, DG, DGCI&S, DG, DGTR, ACEO (GEM-SPV), Deputy Secretary, Supply Division.
- ii. Heads of Cochin SEZ, Madras SEZ, KASEZ, VSEZ, FALTA SEZ, SEEPZ SEZ, Indore SEZ, NOIDA SEZ.
- iii. Heads of Coffee Board, Tea Board, Spices Board, Rubber Board, Tobacco Board, IIP, MPEDA, APEDA, IIFT (New Delhi), EIC of India.
- iv. Heads of STC Ltd., MMTC Ltd., ITPO, PEC Ltd., ECGC Ltd.

Subject: Engaging certified skilled workers for all contract works — reg.

Madam/Sir,

I am directed to refer to Ministry of Skill Development and Entrepreneurship (MSDE)' D.O. letter No. SD-12/1/2021-US(ECO DIV) dated 12.02.2021 vide which MSDE has suggested to engage only certified skilled workers for all Government contract works. Further, if the said provision cannot be applied in *toto* immediately, then a phase-wise application can be thought of i.e. it can be mandated that up to 10% of the strength of skilled workers utilized in 2021-22 will be certified skilled workers, which shall be progressively increased to 100% by the year 2026-27.

2. The aforesaid D.O. letter of MSDE is forwarded herewith for further necessary action.

Yours faithfully,



(Mukesh Kumar)

Under Secretary to the Government of India
Tele: 011- 23061382
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Encl: As above

Copy to:

GA/E-II Sections