

| Description | Percentage(to be read in conjunction with latest rules) | Semi-skilled manpower | Supervisor |
|--|--|-----------------------|------------|
| BASIC | | 455 | 547 |
| SP ALLOW/DA | | | |
| HRA | @5400/- 26 days | 109.2 | 131.28 |
| Sub Total | | 564.2 | 678.28 |
| WASHING ALLOWANCE | 3%of basic plus vda | 13.65 | 16.41 |
| UNIFORM Outfit allowance | 5%of basic plus vda | 22.75 | 27.35 |
| Employees Provident Fund (EPF) | 12.00% | 54.6 | 65.64 |
| Employees Deposit linked Insurance(EDLI) | 0.50% | 2.275 | 2.74 |
| Administrative Charges (EPF & EDLI) | 0.50% | 2.275 | 2.74 |
| ANNUAL BONUS | 8.33% | 37.90 | 45.57 |
| ESI | 3.25% | 14.79 | 17.78 |
| annual leave charges | 15 days annually | 37.36 | 40.63 |
| | | | |
| RIGHT SALARY STRUCTURE | | 750.77 | 896.87 |